

# PM SECRETS REVEALED

PMI HNL PDD 2017

*Industry leaders discuss successes won, challenges overcome, and helpful advice to project management work and careers*

Organizer: David Grady, PMI HNL Mentorship Program Coordinator

# Session Overview

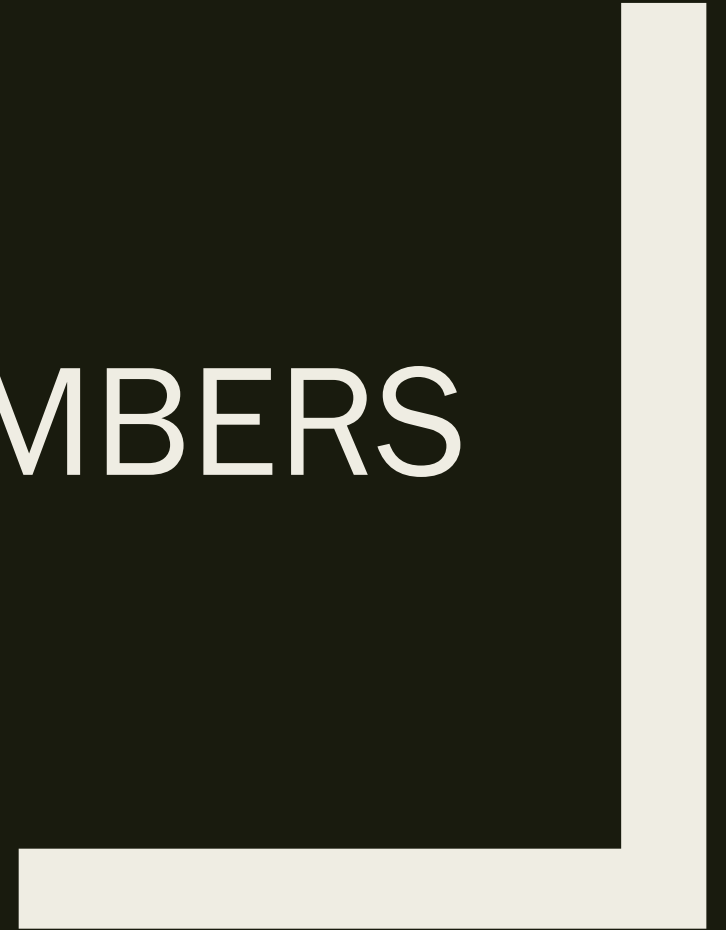
## Goals

- To have a useful interactive session answering participant questions about project management work and careers
- To engage Hawaii PM's in the act of mentoring to encourage interest in becoming a mentor or being a protégé

## Mentorship Program

- One-on-one mentoring relationships promoting effectiveness and career advancement
- Not for PMP test training, academic study, or job placement
- Starting Feb 2017, 4-month commitment
- Led by PMI HNL Mentorship Program Coordinator, David Grady

PANEL MEMBERS





# Deena White Tearney

Deena White Tearney is the founder and CEO of Pacific Point, a Hawaii-based business and technology consulting firm. Deena built Pacific Point from the ground up and is responsible for all aspects of running and growing the business, including business development, marketing, and operations.

Deena has over 15 years of experience in the Technology field. She has implemented large enterprise software solutions in a wide variety of industries both as a consultant with Big 5 consulting firms, including Capgemini Ernst & Young and IBM Global Services, and in industry.



# Corey Matsuoka

Corey Matsuoka is the manager of SSFM's Engineering Group, including structural engineers and civil engineers. He also serves as a Senior Project Manager responsible for the planning and design of architectural and engineering projects including the preparation of drawings, calculations, specifications, and cost estimates, and construction observation services. He enjoys working on interesting and challenging projects that help to improve our communities, neighborhoods and protect the environment. In his SSFM career, Corey has spent time as a Structural Designer, an Engineer for the Saipan Office, helped to start up the Hilo office, and managed the Project Management Group.

Corey also serves in leadership roles in organizations that enhance the profession and our community such as the American Council of Engineering Companies (ACEC), American Public Works Association (APWA), Project Management Institute (PMI), Boy Scouts of America, American Youth Soccer Organization (AYSO), and the U.S. Green Building Council (USGBC). He has also published a number of articles on Risk Management for Structure Magazine. In his free time, Corey enjoys spending time with his wife and two boys or watching UCLA sports.



# Rosemary Peh

Rosemary Peh is a seasoned business technology & architecture, project management and continuous improvement executive with over 20 years of experience, currently serving as leader of Enterprise Performance Excellence at Hawaiian Electric Company.

Rosemary has consistently demonstrated excellent performance via strong customer focus, leadership and management responsibility. She utilizes cross-industry business expertise garnered through working for local and Fortune 100 companies including retail, energy, education, quick serve, entertainment, hospitality, manufacturing, distribution, and agriculture; such as PepsiCo, Yum Brands, Viacom, and Kamehameha Schools. She creates and delivers value for customers, shareholders, and employees through the development of high-performance teams that have a passionate “play to win” style that’s values- and principles-based.

She also actively supports and participates in organizations such as the Project Management Institute (PMI), Open Group, EPRI Enterprise Architecture Collaboration, American Productivity & Quality Center (APQC) Mosaic Council, Institute of Electrical Engineers (IEEE) and Association of Computing Machinery (ACM).



# Peter Lewis

Peter Lewis is the Senior Director of Technical Services at HSMA. He is an IT leader with extensive experience implementing information technology projects throughout the Asia-Pacific region. He drives transformational change for organizations through the implementation of technology that provides real business value.

His expertise is specifically in information technology, enterprise governance and risk management, intelligence and security, defense and aerospace.

He also holds several leading industry certifications to include the Project Management Professional (PMP), the PMI Agile Certified Practitioner (PMI-ACP), Certified in Risk and Information Systems Control (CRISC), Certified Information Security Manager (CISM), Certified Information Systems Auditor (CISA), Certified Information Systems Security Professional (CISSP), Cisco Certified Network Professional certifications in Security and Voice (CCNP Security | CCNP Voice), and Certified Ethical Hacker (CEHv8).



# Dr. Paul G. Schempp (moderator)

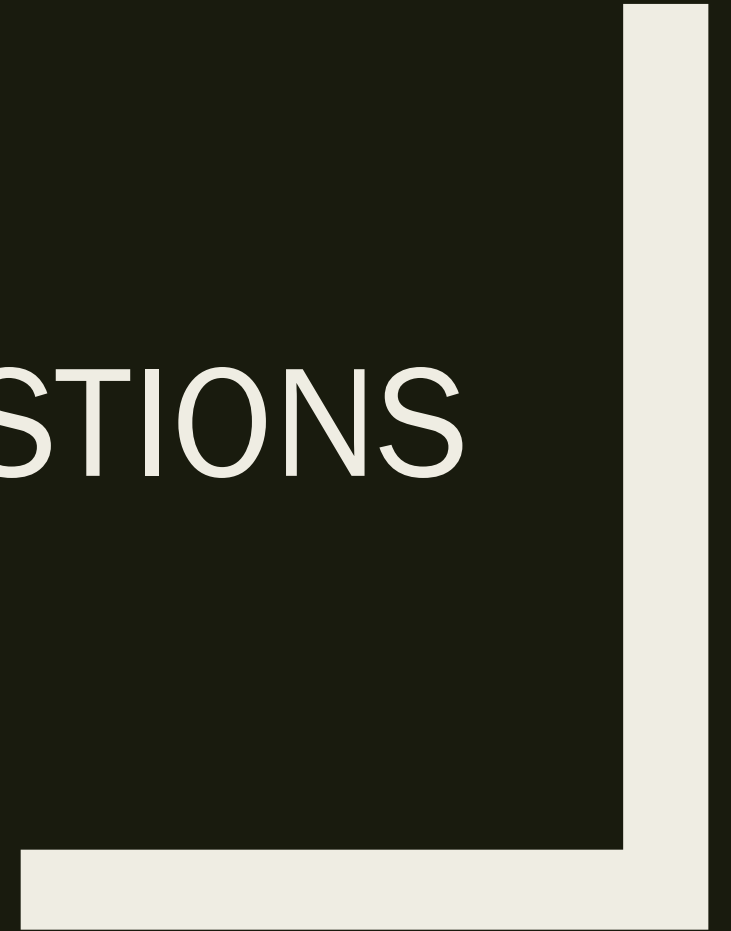
Dr. Paul G. Schempp is an expert on expertise. A captivating storyteller backed by substance, Paul is highly sought after for his ability to help clients reach their full potential by sharing insights gleaned from dedicating his professional life to understanding and testing what it takes to achieve greatness.

Paul knows that performance matters. His message, supported by over a decade of research into the characteristics and development of expertise as a professor and the Director of the Sport Instruction Research Laboratory at the University of Georgia, applies to individuals and organizations in business, education and sport and serves as a catalyst for increased productivity, better decision-making, and expert performance.

President of Performance Matters, Paul is a professional speaker, coach and consultant. Being the author of six books, including the award winning 5 Steps to Expert: How to Go from Business Novice to Elite Performer, over 90 articles, and delivering more than 250 presentations to organizations in 26 countries has made Paul an internationally renowned authority on the development of expertise. In addition to speaking engagements and retreats in business and industry, Paul has designed performance programs for the Swedish Golf Federation and Mexico National Golf teams by applying research to practice. He also coaches several champions on the PGA golf tour.



# MENTORING QUESTIONS



# Mentoring question

Many project managers struggle to rise up the corporate ladder. How were you able to achieve organizational leadership?

# Mentoring question

Great project managers sometimes make terrible departmental managers. Can you describe how the skillset and mindset of a people manager may differ from that of project manager?

# Mentoring question

Most corporations seem to sway between consolidated PMOs and embedding PMs embedded within departments. Do you have preferences based in your experience and/or industry?

# Mentoring question

Many project managers struggle to rise up the corporate ladder. How were you able to achieve organizational leadership?

# Mentoring question

Hawaii is obviously a unique working environment.

Can you speak to differences in project management and corporate leadership in Hawaii versus elsewhere?

# Mentoring question

What do you think of Agile methodologies, and how might you advise a project manager transitioning to this environment?

# Mentoring question

Do you have any insights as to the Hawaii job market, particularly as may impact the ability of project managers from different backgrounds to advance?



# Mentoring question

Projects often encounter substantial resistance to change, particularly for corporate-wide initiatives.

In your experience, what skills or strategies are especially important towards successful enterprise change management?

# Mentoring question

Do you think someone needs to be a good person in order to be a good project manager, or is that irrelevant to professional effectiveness?

# Mentoring question

Have you been involved in any mentoring relationship, and what did you learn as a result?

CLOSING



# Closing Remarks



# MAHALO TO ALL

and please consider mentoring  
with PMI HNL starting in 2018  
as an option to advancing  
your own career

Contact: David Grady, PMI HNL Mentorship Program Coordinator

